Annual Report

FY 2002

80 Years of Law Enforcement

Illinois State Police Authority / Service / Trust
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As the anticipation of a new administration grows, the Illinois State Police (ISP) continues its reputation as a premier law enforcement agency. The 2\textsuperscript{nd} Annual Report of the 21\textsuperscript{st} century reflects the continued accomplishments made by all employees of the ISP. This report represents the ISP vision of success.

Although administrative lines are drawn around four divisions and two commands, this report is organized along our eight programmatic lines (Patrol, Investigations, Forensics, Information & Technology, Communications, Human Resources, Integrity, and Agency Support). Special attention is given to projects related to Homeland Security and the America’s Missing Broadcast Emergency Response (AMBER) Plan. This program-based perspective effectively demonstrates the objectives of the projects accomplished.

The mission statement and goals that appear at the head of each section are taken from the ISP Strategic Plan, in which program-based and performance measured program lines were introduced.

The Annual Report is compiled on a fiscal year basis, which spans the twelve-month period from July 1, 2001 to June 30, 2002.

FY02 presented myriad challenges for the ISP. The threat of terrorism became a frightening reality marking a new era for law enforcement. While embracing the additional responsibility of Homeland Security, the ISP continues to address traffic safety and criminal investigations - succeeding in making the roadways and communities in Illinois safer.
COMMAND STAFF

Director
Sam W. Nolen

First Deputy Director
Douglas W. Brown

Deputy Director
Timothy J. DaRosa

Deputy Director
Teresa M. Kettelkamp

Deputy Director
Harold E. Nelson II

Deputy Director
Alex Ferguson

Deputy Director
George A.P. Murphy

Deputy Director
Daniel W. Kent
The Illinois State Police, as well as all of the nation’s law enforcement community, was shocked at the sudden and tragic loss of life on September 11th. These events called upon the entire law enforcement community and the ISP accepted the challenge. The events of September 11th led to the deployment of investigators and tactical response team officers to State Inter-Agency Response Teams (SIRTs), and to intelligence sharing initiatives with state and federal agencies. Many officers underwent special training for events involving weapons of mass destruction.

Though America’s way of life was challenged, the ISP continued to provide services for the people of Illinois. Citizens are safer both in their homes and in their vehicles as the crime rate has declined for the tenth straight year and traffic fatalities have decreased for the third straight year on Illinois roadways. The ISP recently adopted the new emergency safety program for missing children, America’s Missing Broadcast Emergency Response (AMBER), championed by Governor Ryan and ratified by the legislature. The Agency’s sophisticated information systems contributed to Illinois’ high ranking in the Digital State Survey with new technological initiatives.

The commitment to public safety and accountability from sworn and civilian employees contributes significantly to the achievements of the ISP and successful deliverables to our citizens. The ISP will build on successes in the years to come as well as effectively manage unforeseen challenges.
While the Agency Structure reflects the organizational structure, the Programmatic Structure represents the functional outline of the agency. This is the structure by which we report our results.
## ISP Budget by Fiscal Year

### Final Appropriations

<table>
<thead>
<tr>
<th></th>
<th>FY01</th>
<th>FY02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>$63,414.2</td>
<td>$54,879.9</td>
</tr>
<tr>
<td>Information Services</td>
<td>15,612.5</td>
<td>16,404.7</td>
</tr>
<tr>
<td>Bureau Operations &amp;</td>
<td>229,648.9</td>
<td>242,867.5</td>
</tr>
<tr>
<td>Metropolitan Enforcement</td>
<td>672.9</td>
<td>709.0</td>
</tr>
<tr>
<td>Group Units</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial Fraud &amp;</td>
<td>5,226.9</td>
<td>5,504.6</td>
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<tr>
<td>Forgery</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forensic Services</td>
<td>56,256.9</td>
<td>62,991.7</td>
</tr>
<tr>
<td>Internal Investigation</td>
<td>2,464.2</td>
<td>2,394.2</td>
</tr>
<tr>
<td><strong>Total Appropriations</strong></td>
<td>$373,295.9</td>
<td>$385,751.6</td>
</tr>
</tbody>
</table>

### Total Expenditures by Major Object Code

<table>
<thead>
<tr>
<th></th>
<th>FY01</th>
<th>FY02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services &amp; Fringe Benefits</td>
<td>$220,234.8</td>
<td>$232,891.7</td>
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<tr>
<td>Contractual</td>
<td>18,404.5</td>
<td>17,766.4</td>
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<tr>
<td>Travel</td>
<td>1,049.4</td>
<td>1,085.5</td>
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<tr>
<td>Commodities</td>
<td>4,455.6</td>
<td>4,262.2</td>
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<tr>
<td>Printing</td>
<td>480.3</td>
<td>378.1</td>
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<tr>
<td>Equipment</td>
<td>5,463.0</td>
<td>2,888.2</td>
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<tr>
<td>Electronic Data Processing</td>
<td>5,630.6</td>
<td>5,040.8</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>5,606.5</td>
<td>4,205.0</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>8,374.4</td>
<td>7,755.8</td>
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<tr>
<td>Total Other Lines</td>
<td>14,622.3</td>
<td>7,257.8</td>
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<tr>
<td>Total Other Funds</td>
<td>40,353.2</td>
<td>41,245.4</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>$324,674.6</td>
<td>$324,776.9</td>
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### Grant Acquisitions

<table>
<thead>
<tr>
<th></th>
<th>FY01</th>
<th>FY02</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Dept. of Health and Human Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medicaid Fraud</td>
<td>$5,655.0</td>
<td>$5,403.0</td>
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<tr>
<td>U.S. Dept. of Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug Abuse Resistance Education</td>
<td>1,650.0</td>
<td>1,495.3</td>
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<tr>
<td>U.S. Dept. of Transportation</td>
<td></td>
<td></td>
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<tr>
<td>Operation S.A.V.E. (Stop Arm Violation Enforcement)</td>
<td>14.4</td>
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<tr>
<td>Regional Law Enforcement Liaison</td>
<td>39.7</td>
<td>26.3</td>
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<tr>
<td>U.S. Dept. of Justice</td>
<td></td>
<td></td>
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<tr>
<td>Detection and Eradication of Illicit Marijuana Fields</td>
<td>375.0</td>
<td>315.0</td>
</tr>
<tr>
<td>COPS Universal</td>
<td>5,459.1</td>
<td>3,252.0</td>
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<tr>
<td>Regional Institute for Community Policing (RICP)</td>
<td>548.5</td>
<td>60.5</td>
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<tr>
<td>STR Analysis of DNA</td>
<td>0.0</td>
<td>481.7</td>
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<td>Internet Crimes Against Children</td>
<td>301.4</td>
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<td>Elderly Advocate</td>
<td>43.6</td>
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<td>Increasing Officer Accountability</td>
<td>196.4</td>
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<tr>
<td>NCHIP (National Criminal History Improvement Program)</td>
<td>2,000.0</td>
<td>3,305.0</td>
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<tr>
<td>Drug Enforcement</td>
<td>1,985.3</td>
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<tr>
<td>State Identification Systems</td>
<td>357.9</td>
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<td>National Sex Offender Registry</td>
<td>420.0</td>
<td>424.0</td>
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<tr>
<td>Methamphetamine</td>
<td>0.0</td>
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<td>Anti-Money Laundering</td>
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<td>245.5</td>
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<tr>
<td>NIBRS (National Incident-Based Reporting System)</td>
<td>0.0</td>
<td>801.7</td>
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<tr>
<td>Illinois Motor Vehicle Theft Prevention Council</td>
<td></td>
<td></td>
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<tr>
<td>Motor Vehicle Theft Prevention</td>
<td>1,113.9</td>
<td>1,208.8</td>
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<tr>
<td><strong>Acquisitions Total</strong></td>
<td>$20,160.2</td>
<td>$19,103.0</td>
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### Grant Expenditures

<table>
<thead>
<tr>
<th></th>
<th>FY01</th>
<th>FY02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metropolitan Enforcement Groups</td>
<td>1,300.0</td>
<td>1,300.0</td>
</tr>
<tr>
<td><strong>Expenditures Total</strong></td>
<td>$1,300.0</td>
<td>$1,300.0</td>
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</table>
STRATEGIC DIRECTION

While the ISP has participated in strategic planning activities for some time, the addition of accountability to the public through performance measurement has breathed new life into the planning process. This annual report, which covers Fiscal Year 2002 (FY02), includes the strategic direction of our eight functional programs and represents our efforts to improve accountability to the ISP's stakeholders. Performance measures for this report were taken from the FY03 Annual Management Plan, which was filed with the Governor's Office in the first quarter of FY02. This plan includes actual FY02 performance data, FY02 performance goals, and performance targets for the upcoming FY03 budget cycle.

MISSION

The Illinois State Police will promote public safety with integrity, service, and pride to improve the quality of life for our citizens.

VISION

We will strive for excellence in all we do—seeking to be one of the premier policing agencies in the country.

VALUES

**Integrity**  *Trust and Dependability to Act Responsibly*
The Illinois State Police standard—respect, fairness, honesty, and ethical conduct—is exceedingly high. We are accountable for always having the courage to do what is right, even when no one is observing or evaluating.

**Service**  *Contribute to the Welfare of Others*
The Illinois State Police is committed to performing duties to meet the needs of others and promoting proactive partnerships to identify problems and develop solutions to improve public safety and strengthen relationships with citizens and the criminal justice community.

**Pride**  *Respect for Self, Others, and the Organization*
Believing in the integrity of our actions, the Illinois State Police takes pride in the results we achieve as individuals and as an organization.

STRATEGIC ISSUES

- Promote the safety of the motoring public;
- Combat the illegal use of guns and drugs;
- Maintain forensic testing capabilities statewide;
- Enhance departmental and state agency integrity;
- Assess the availability of high-tech equipment and develop a plan to access this technology and share it with local law enforcement agencies;
- Reduce the fear of crime; and,
- Maintain systems to collect and share criminal justice data to aid in fighting crime.

GOALS

*Improve the quality of life* for our citizens through unimpeachable integrity, public service, training, and education.

*Safeguard the public* by assisting law enforcement, decreasing traffic fatalities and injuries, and reducing crime and the fear of crime.

*Provide leadership* through innovation as a dynamic, diverse, learning organization which promotes personal and professional growth.
Mission Statement:
Safeguard the public by reducing the number of vehicle crashes and the fatality of those crashes, and by reducing crime and the fear of crime through diligent operations which address the specific needs of the communities served.

FY02 Goals:
Promote the safety of the motoring public on Illinois’ interstates, U.S. routes, and state highways.
Promote the safe transportation of commercial vehicles on interstates, U.S. routes, and state highways.

As its mission states, uniformed officers, who comprise the ISP Patrol program, work daily to safeguard the public by reducing the number of vehicle crashes and the seriousness of those crashes. They reduce crime and the fear of crime through diligent operations which address the specific needs of the communities they serve.

Troopers regularly patrol more than 138,000 miles of Illinois roadways, which consist of interstates, U.S. routes, state highways, and secondary county roads.

Although officers focus primarily upon enforcing Illinois’ motor vehicle laws, they are also called to assist during major incidents such as prison riots, labor disputes, hostage situations, and natural disasters.

Officers in specialty roles help fulfill the wide range of services provided for Illinois’ citizens by the Department. Expertise possessed by these officers include safety education, crash reconstruction, commercial vehicle enforcement, crime prevention, and drug interdiction.
A Safe Motoring Public

The ISP continued to contribute to a decrease in the statewide fatal crash rate. Patrol Officers conducted 10,608.5 hours of roadside safety checks and employed innovative traffic enforcement strategies including efforts to reduce road rage and violations causing fatal crashes. Statewide there were 1,268 crashes resulting in 1,406 deaths for FY02. This represents 0.6 percent fewer deaths when compared to FY01.

The ISP also worked 15,712 Special Traffic Enforcement Program (sTEP) enforcement hours. At the conclusion of FY02, the statewide safety belt usage for Illinois was 75.0 percent. However, interstate highways, where the ISP concentrates its efforts, had the highest usage rate at 83.1 percent, followed by U.S. and Illinois marked highways at 73.8 percent.

Troopers worked 11,153 hours of Alcohol Countermeasure Enforcement (ACE) patrols. In FY02 there were 569 alcohol related crashes that resulted in 648 deaths. This represents 0.8 percent fewer alcohol related deaths on Illinois roadways in comparison with the previous fiscal year.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Patrol</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calls for Service</td>
<td>128,000</td>
<td>216,884</td>
</tr>
<tr>
<td>Seatbelt Citations Issued</td>
<td>79,016</td>
<td>87,107</td>
</tr>
<tr>
<td>IVC Citations Issued</td>
<td>432,392</td>
<td>470,763</td>
</tr>
<tr>
<td>Level I Motor Carrier Inspections Completed</td>
<td>25,802</td>
<td>26,789</td>
</tr>
<tr>
<td>Number of Criminal Arrests</td>
<td>28,989</td>
<td>21,483</td>
</tr>
<tr>
<td>Motorist Assists Completed</td>
<td>102,324</td>
<td>114,121</td>
</tr>
<tr>
<td>Statewide Commercial Vehicle Fatal Crash Rate</td>
<td>.165</td>
<td>.165</td>
</tr>
<tr>
<td>Statewide Fatal Crash Rate</td>
<td>1.24</td>
<td>1.25</td>
</tr>
<tr>
<td>Statewide Fatal Crash Rate Alcohol Related</td>
<td>.426</td>
<td>.432</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
“Colonel’s Challenge”
Enforcement Effort

Deputy Director Daniel W. Kent challenged districts to develop strategies to enhance highway safety during the May 17th thru June 2nd “Click It or Ticket” campaign. During FY02 there were 472,830 total citations issued, of which 17.5 percent were seatbelt citations and about one percent were child safety citations. The campaign’s mission is to increase awareness in seatbelt use and promote highway safety.

During FY02, the ISP handled 52,793 total crashes, consisting of 18.7 percent personal injury crashes, 80.5 percent property damage, 0.6 percent fatal crashes, and 0.2 percent unknown.

Drug Seizures

ISP officers continue to make a significant impact on the amount of illegal drugs and their proceeds entering or leaving Illinois through interdiction efforts. Many training sessions specific to interdiction techniques were provided to officers throughout the state during this fiscal year.

Valkyrie officers seized 8,706.8 kilograms of illegal drugs (cannabis, cocaine, heroin, methamphetamine), significantly impacting drug importation and money laundering activities. Reflected in this number is an 11,000 pound cannabis seizure made by the Statewide Interdiction Bureau Commercial Vehicle Interdiction Squad on July 28, 2001, the second largest seizure in Illinois history.
Mission Statement:
Solve crimes reported directly to the Illinois State Police and assist other agencies in solving crime where requested, providing impartial evidence to assist in the successful prosecution of identified suspects.

FY02 Goals:
Reduce the availability of illegal drugs.
Reduce the availability and use of illegal firearms.
Improve the effectiveness, expertise, and capabilities of Illinois State Police investigators.
Reduce the number of citizens victimized by crime.

The restructuring of the Investigations program in FY01 reaffirmed the Agency’s strategic direction to provide impartial evidence in the successful prosecution of identified suspects. ISP investigators initiated 9,232 cases, assisted other agencies in 2,086 cases, and made 5,571 criminal arrests during this fiscal year.

Metropolitan Enforcement Groups (MEGs)
Metropolitan Enforcement Groups (MEGs), authorized by the Illinois General Assembly in 1977 under the Intergovernmental Drug Laws Enforcement Act, continue to be an important link in the effort to combat illegal drug traffic throughout Illinois. MEGs represent a collaborative effort among local law enforcement agencies to enforce Illinois drug laws and investigate street gang activity.

During FY02, MEG Units seized 14,658.6 kilograms of Cannabis, Cocaine, Crack, Methamphetamine, and Heroin. These seizures (as well as others for GHB, LSD, Ketamine, etc.) resulted in 1,837 arrests, 1,824 prosecutions, and 955 convictions. MEG Units also arrested 308 gang members and seized 460 weapons.

Methamphetamine Initiatives
The ISP has embarked on a coordinated effort focusing on the identification and arrest of persons engaged in the production and distribution of methamphetamine.

The ISP has also launched a series of partnerships with businesses and the Agricultural and Chemical Dealers Association to reduce the sale of ingredients used to manufacture methamphetamine.
**Child Homicide Task Force (CHTF)**

The Child Homicide Task Force, consisting of the Illinois Department of Children and Family Services, the Cook County States Attorney’s Office, and the Illinois Attorney General’s Crimes Against Children Program, has been in existence since 1998. CHTF officers investigate crimes involving serious physical abuse of children. In cooperation to reduce abduction and subsequent abuse of Illinois’ youth, the State’s Clearinghouse for Missing and Exploited Children provided assistance on 1,561 missing and exploited children cases. The Child Homicide Task Force officers found the children in 1,235 of these cases.

**Medicaid Fraud Control Unit (MFCU)**

Protecting those who cannot always protect themselves is one of the ISP’s greatest responsibilities. This is true in the healthcare industry where Medicaid recipients are defrauded and abused by professionals and care providers alike. During FY02, the MFCU completed 3,301 reviews, opened 331 cases, and recovered $227,853 in civil agreements.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Investigations</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of Registered Convicted Sex Offenders</td>
<td>80.8%</td>
<td>82.8%</td>
</tr>
<tr>
<td>Number of Investigations Opened</td>
<td>8,912</td>
<td>9,232</td>
</tr>
<tr>
<td>Assists</td>
<td>2,625</td>
<td>2,086</td>
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<tr>
<td>Number of Criminal Arrests</td>
<td>5,325</td>
<td>5,571</td>
</tr>
<tr>
<td>Number of Firearms Seized</td>
<td>979</td>
<td>2,201</td>
</tr>
<tr>
<td>Number of Drug Related Arrests</td>
<td>2,582</td>
<td>2,393</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.*
Mission Statement:
Deliver complete, accurate, and timely forensic services in the collection and analysis of physical evidence from crimes and assist with the identification, arrest, and prosecution of offenders and exoneration of the innocent.

FY02 Goals:
Deliver complete, accurate, and timely crime scene forensic services.
Deliver complete, accurate, and timely forensic laboratory analysis.
Provide appropriate training opportunities to the Division of Forensic Services employees to grow professionally and personally.

The ISP is committed to providing the highest quality scientific analysis to the criminal justice community. The Division of Forensic Services (DFS) oversees the third largest system of crime laboratories in the world topped only by the Federal Bureau of Investigation (FBI) and Scotland Yard.

Combined Offender DNA Identification System (CODIS)

In FY02, the Forensics program received 1,716 biological samples for DNA profiling and entry into the CODIS database from people convicted of violating 15 different sexual offense statutes. In 2001, new legislation allowed for an addition of 23 felonies to the list of offenses. In anticipation of the recent changes, the construction of a new laboratory dedicated to DNA/CODIS analysis became a critical task. Groundbreaking at the ISP Academy for this new laboratory took place in February 2002.

Crime Scene Services Quality Assurance Manual

The quality assurance manual, which provides a protocol for crime scene investigators during the performance of their duties, is complete and has been disseminated to the field. Forensics program staff are working to determine the most cost effective means of training Quality Assurance Coordinators and Crime Scene Investigators.

Preparing to Meet Future Demands for Service

The Forensics program started FY02 with an immediate need for additional forensic scientists as well as for management training for present and potential administrators. As a
result, there were 60 new scientists hired throughout October, January, and June.

The new scientists are being trained in specific disciplines including Forensic Biology/DNA Analysis, and will be working with the expansion of the DNA database. Additional hires will be Forensic Toxicologists assigned to provide services to 17 unassisted northern county coroners. Adding new Toxicologists will make toxicology services available to all county coroners and medical examiners statewide.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Forensics</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Requests for Crime Scene Processing</td>
<td>3,714</td>
<td>5,048</td>
</tr>
<tr>
<td>Number of 2-D Diagrams Completed</td>
<td>309</td>
<td>421</td>
</tr>
<tr>
<td>Number of Crime Scenes Processed</td>
<td>4,896</td>
<td>4,846</td>
</tr>
<tr>
<td>Percent of Crime Scenes Processed</td>
<td>97%</td>
<td>96%</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
INFORMATION AND TECHNOLOGY

Mission Statement:
Provide reliable, accurate, and credible information for effective public safety decision making.

FY02 Goals:
Provide innovative solutions for enhancing the efficiency, effectiveness, and safety of the Illinois public safety community.

Provide responsive and efficient support to all users.
Maintain sufficient capacity to support centralized, agency-wide computer operations.

As a leader in the public safety field, the ISP has recognized the need to focus on solutions for the collective needs of the public safety community. The Information and Technology Command (ITC) combines the bureaus and units responsible for information technology, data collection and analysis, information sharing, and knowledge development.

Disposition Reporting
Complete and accurate criminal history data facilitates the decision making processes for all law enforcement and public safety entities.

The ISP has established several new procedures to improve the acquisition of current as well as historical Circuit Clerk court dispositions. In October 2000, the ISP was processing 44.1 percent of the incoming Cook County dispositions, while during FY02 the processing rate increased to 86.6 percent.

Firearms Owners Identification (FOID) Correlation Project
During FY02, the ISP successfully completed the FOID Correlation project. This process evaluates changes in the eligibility status of individuals possessing FOID cards. All FOID card holders were compared to the Criminal History Records Information System (CHRI). This analysis resulted in the revocation of over 5,000 FOID cards.

The Correlation process ensures the “cleansed” FOID database is continuously checked against CHRI and individuals with potential prohibitors are identified and reviewed on a daily basis.
The new procedures to improve the acquisition of current Cook County Circuit Clerk Court dispositions has improved the reporting rate for incoming dispositions by 42.5 percent since October 2000. Bureau of Identification (BOI) staff meet regularly to ensure the Bureau achieves the mandated goal of collecting and maintaining 97 percent of the felony convictions for the past five years.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Information &amp; Technology</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of support calls received by ISP help desk</td>
<td>17,395</td>
<td>35,158</td>
</tr>
<tr>
<td>Number of support calls resolved by ISP help desk</td>
<td>9,388</td>
<td>19,278</td>
</tr>
<tr>
<td>Average response time for LEADS Inquiries (seconds)</td>
<td>.025</td>
<td>0.29</td>
</tr>
<tr>
<td>Average response time for LEADS Entries (seconds)</td>
<td>1.8</td>
<td>2.01</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
Mission Statement:

Through technological innovation and, where appropriate, collaboration with other agencies, provide contemporary public safety communications capabilities for the Illinois State Police and other state and local agencies.

FY02 Goals:

Facilitate state-of-the-art communications services for the Illinois State Police and the Illinois public safety community to enhance officer efficiency and promote officer safety.
Assure telecommunicators are a diverse group representative of the state’s population who have appropriate training, resources, and opportunities to grow personally and professionally.

On September 28, 2001, the State Radio Communications for the 21st Century (STARCOM 21) contract was signed with Motorola. STARCOM 21 is a highly sophisticated radio system that will allow police, fire, and emergency services at the state, county, and local level to more effectively communicate in responding to and addressing matters of public safety. Motorola, with assistance from the ISP, will design and develop the statewide communications system by October 2004.

The Communications program has numerous tasks to complete in support of this effort that will determine tower site requirements and locations as well as allow Motorola to finalize the system design. Subcommittees continue to meet and work on various long-term deliverables.

Illinois Wireless Information Network (IWIN)

The Illinois Wireless Information Network (IWIN) is a wireless wide-area data network using cellular digital packet data (CDPD) technology to provide real-time, bi-directional mobile connectivity to users. Using a laptop or portable computer, CDPD modem, and mobile data communications (MDC) software, users can transmit and receive data with speed and efficiency, accessing public safety databases from virtually anywhere in Illinois.
Wireless 9-1-1 Call Taking

In FY02, the Wireless Emergency Telephone Safety Act led to the establishment of Public Safety Answering Points (PSAP) to accept emergency 9-1-1 wireless calls. The ISP was mandated to be the primary PSAP for jurisdictions without an answering point. Communications staff continues to work with eight ISP Districts to ensure the adjustment to the new system is handled smoothly.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Communications</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Trained Telecommunicators</td>
<td>188</td>
<td>197</td>
</tr>
<tr>
<td>Number of Officers per Telecommunicator</td>
<td>9</td>
<td>9</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
Mission Statement:

Identify, recruit, educate, and retain the most qualified personnel to execute the responsibilities of the Illinois State Police, and through the provision of training to state and local agencies, establish a level of competency expected of public safety employees.

FY02 Goals:

Provide progressive education, training, and services in support of traffic safety, crime reduction, and professional development for the ISP and members of the law enforcement community.

Provide services supporting ISP employees and their families by enhancing their physical, emotional, and spiritual well being, ultimately promoting a healthy and productive workforce.

The ISP has a vested interest in the welfare of its employees and their families. Through training and education, the Human Resource Program strives for high levels of competencies expected of public safety employees. The Human Resource Program serves as a model for leadership, innovation, and problem solving - improving the quality of life for our employees and enhancing public safety.

The Human Resource Program continues to offer the following programs to all employees, dependent family members, and spouses on a 24-hour, 7-day-a-week basis: The Employee Assistance Program, Medical Response System, Peer Support Advisor Program, Critical Incident Stress Management/Debriefing Program, Stress Management Training, Volunteer Chaplain Program, Career Enhancement Program, and Wellness Program.

Recruiting Efforts

In a continuous effort to recruit a diverse, knowledgeable, and skilled workforce, the Human Resource Program has continued to expand recruiting efforts at career fairs and other events throughout the state.

The Recruitment Section uses 80 volunteer officers who were trained as Field Recruiters. The diverse group of Field Recruiters are used on an as needed basis to increase the ISP recruitment efforts. In addition to attending recruitment events, the Field Recruiters return to the high schools, colleges, and universities they attended to identify and cultivate potential applicants.
Cultural Diversity Training

The ISP Equal Employment Opportunity (EEO) Office continues to conduct Cultural Diversity training for Field Training Officers and Recruit Supervisors.

In the second half of FY02, 800 current ISP employees as well as all new employees received cultural diversity training.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Human Resources</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of participants in career development programs</td>
<td>1,419</td>
<td>698</td>
</tr>
<tr>
<td>Number of recruits graduating</td>
<td>169</td>
<td>195</td>
</tr>
<tr>
<td>Number of Cadets graduating</td>
<td>68</td>
<td>174</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
The Division of Internal Investigations (DII) is responsible for conducting investigations into allegations of misconduct by ISP employees and employees of the Executive Branch of state government. The scope of the investigations includes both administrative (policy/procedures) and criminal violations by personnel during or in conjunction with their official employment.

The Executive Branch consists of 68 departments, agencies, commissions, councils, boards, and other governmental units to which the Governor appoints the administrator or a majority of the members. Investigations are conducted into all allegations to provide a basis for prosecution or corrective administrative action as appropriate.

The DII opened 343 cases of ISP employee misconduct during FY02. Cases of less serious transgression (228) were referred to the employee’s division. In 275 investigations, employees were exonerated; in 208 cases the employee received discipline.

In FY02, 293 cases of employee misconduct reported by other agencies under the purview of the Governor were investigated by the DII. Of those cases initiated, 124 were cleared and 22 were sustained; 143 cases were referred back to the originating agency for investigation while four cases are still open. During this same period, 22.5 percent of trooper applicants were disqualified after review of the background investigations by the Merit Board, highlighting the importance and effectiveness of the background process.

The Retirees Hireback Program completed its third year with 50 retirees completing 349 background investigations. Because of the retirees program, full-time investigative personnel were able to devote 7,955 hours or 994 work-days of time during the year to handle more critical criminal investigations statewide.

During FY02, the DII offered 34 ethics/integrity events. Training classes were presented to cadets, code and sworn in-service
classes, promotional schools, and to other agencies, boards, and commissions when requested. The training covers the handling of shooting incident investigations; department policy on how to report allegations of misconduct; outlines the process for fair, impartial, and timely handling of investigations; and integrity scenarios which challenge the participants to do the right thing.

Pre-employment and random drug tests continue to be a priority for the Integrity Program. During FY02, 98.57 percent of the pre-employment drug tests conducted were negative. Random drug tests conducted by the agency showed 99.87 percent (790 of 791) negative results.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Integrity</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of ISP personal complaint (PC) cases received</td>
<td>373</td>
<td>343</td>
</tr>
<tr>
<td>Number of external investigations requested</td>
<td>209</td>
<td>293</td>
</tr>
<tr>
<td>Number of restricted backgrounds conducted by retirees</td>
<td>300</td>
<td>349</td>
</tr>
<tr>
<td>Number of backgrounds conducted by full-time investigative personnel</td>
<td>2,332</td>
<td>1,664</td>
</tr>
<tr>
<td>Number of hours of ethics/integrity training provided</td>
<td>34</td>
<td>58</td>
</tr>
<tr>
<td>Percent of ISP Cadet applicants disqualified after review of background investigations</td>
<td>35%</td>
<td>22.5%</td>
</tr>
<tr>
<td>Percent of pre-employment drug tests conducted that were negative</td>
<td>98.42%</td>
<td>98.57%</td>
</tr>
<tr>
<td>Percent of random drug tests of ISP employees that were negative</td>
<td>99.84%</td>
<td>99.87%</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.
**Mission Statement:**

*Through innovation and technology, maintain an infrastructure and work environment that promotes accomplishment of agency goals.*

**FY02 Goals:**

*Provide low-mileage and well-serviced patrol and investigative vehicles for ISP officers.*

*Provide an effective facility management function.*

*Set strategic direction and sustain a work environment that fosters continuous improvement and performance excellence.*

Agency Support personnel manage all ISP facilities according to appropriate standards of health, safety, and comfort as well as maintain the automotive fleet for the Department.

**Fleet Management**

Specifications were prepared and 136 enforcement support vehicles were purchased during FY02 using State General Revenue Funds, replacing 6.8 percent of the targeted fleet. During this period, 140 high mileage and maintenance vehicles were removed from the fleet. Currently, 64 percent of the fleet consists of vehicles with less than 80,000 miles.

**District 6 and 13 Headquarters**

The groundbreaking ceremony for the new District 6 Headquarters was held in August 2001 and bid openings were conducted in July 2002. Initial cost estimates total $5.4 million which includes $200,000 from Livingston County and $600,000 from the Capital Development Board communications tower funds. The new headquarters will house patrol and investigations operations, crime scene services, polygraph, radio communications, and Division of Internal Investigation offices. Construction is projected to be completed in September 2003.

The new District 13 facility in DuQuoin is estimated to cost $5.6 million. The groundbreaking ceremony was held and construction began in June 2002. The new facility, which will house operations and investigations, is expected to be completed by the fall of 2003. District 13 offices currently located in DuQuoin and Marion will be consolidated at the new facility in DuQuoin.

<table>
<thead>
<tr>
<th>Fiscal Year 2002 Performance - Agency Support</th>
<th>*PFY2001</th>
<th>FY2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of vehicles purchased</td>
<td>369</td>
<td>136</td>
</tr>
<tr>
<td>Percent of vehicles with less than 80,000 miles</td>
<td>62%</td>
<td>64%</td>
</tr>
<tr>
<td>Percent of state-owned facilities meeting codes and standards</td>
<td>87%</td>
<td>89%</td>
</tr>
</tbody>
</table>

*Previous Fiscal Year numbers may not match last year’s report due to changes in performance measures.*
SIGNIFICANT PROJECTS

HOMELAND SECURITY

In response to terrorist attacks on September 11th and the escalated awareness of the vulnerability of all of America, the ISP reassigned appropriate personnel and resources to homeland security initiatives. The program focuses on terrorist threats and the preparation for attacks resembling the 9/11 tragedy. Intelligence information is collected and analyzed on a daily basis and disseminated to public safety officials throughout the state.

Counter-Terrorism Efforts

The ISP’s role in counter-terrorism efforts is ongoing. During this reporting period, the Criminal Intelligence Bureau (CIB) has made 61 contacts with District Liaison Officers in the field in order to amass intelligence specific to suspicious activities and threats of terrorism.

Additionally, the CIB has been host to monthly intelligence briefings via distance learning since the September 11th attacks and communicates intelligence over the IWIN system to Illinois law enforcement officers on a daily basis.

State Weapons of Mass Destruction Team

The State Weapons of Mass Destruction Team (SWMD) has received an assortment of specialized equipment in an effort to prepare for contingencies caused by weapons of mass destruction. The team created a training schedule in February and is currently completing the Standard Operating Procedures that will facilitate training in our anti-terrorism initiative.
AMBER PLAN


The AMBER alert quickly informs the public of specific information regarding the abduction of a child whose life may be in danger. The plan provides information about the child’s alleged abductor and possible vehicle description to the public.

The plan also defines the role of the officer in the activation and cancellation criteria and directs the reporting individual to the appropriate city or county agency where the abduction occurred.

The AMBER Alert Notification Plan provides a valuable tool for Illinois law enforcement agencies in the ongoing battle to protect our children while allowing the broadcasters of Illinois an opportunity to contribute to the communities they serve in a beneficial capacity. The Illinois “AMBER Alert Notification Plan” will not only assist in recovering abducted and endangered children, but also act as a deterrent to this type of crime.
Telecommunicator (TC) of the Year

Ms. Heather Cloe, District 12, has been employed with the ISP since November of 1994. Her attitude towards her responsibilities as a TC and her exceptional work ethic earned her the title of TC of the Year. Ms. Cloe handles all situations with professionalism and has an incredible ability to handle multiple tasks simultaneously.

Ms. Cloe’s compassion for others results in her willingness to ‘go the extra mile.’ Ms. Cloe has been involved in several projects in addition to her normal TC responsibilities, such as assisting with training and creating a new form to improve procedures. Ms. Cloe’s exceptional work ethic, initiative, leadership, problem solving skills, judgment, resourcefulness, enthusiasm, and commitment to excellence contributed to her selection.

Officer of the Year

Sergeant Joseph Siefferman is named Officer of the Year due to his high standard of work performance, personal leadership qualities, commitment toward self improvement, and selfless service to the ISP. In addition to his primary duty of crime scene processing, Sergeant Siefferman also takes on responsibilities of a forensic sketch artist, facial reconstructionist, age progression artist, and teacher.

Sergeant Siefferman’s attitude, work ethic, and level of personal dedication is praise worthy. Because of his interest and dedication to duty, he has devoted countless hours of his time and personal finances to perfect his techniques and improve the quality of service he provides to law enforcement. He portrays the commitment and candor of a true leader in the ISP. Sergeant Siefferman demonstrates outstanding skill, ability, and professionalism in the performance of his duties.
**AWARDS & COMMENDATIONS**

**MEDAL FOR VALOR**
Awarded to ISP personnel who perform an act of exceptional bravery with an awareness of the possibility that the act could result in great bodily harm or death to themselves.

**MEDAL FOR HONOR**
Awarded to ISP personnel who perform a heroic act that by its nature results in saving a life, preventing a serious crime or apprehending a person who committed a serious crime. The eligible act while of a lesser degree than that required for the Medal of Valor must nevertheless have been accomplished with distinction.

**ACHIEVEMENT MEDAL**
Awarded to ISP personnel who perform an outstanding act that results in improved administration or operation, substantial savings in labor or operational costs, greatly enhanced the mission of ISP or brings great credit to the department. The act or acts must be because of performance beyond the requirements of the normal work assignment.

**PURPLE HEART MEDAL**
Awarded to ISP personnel who, while in the performance of enforcement duties, are injured or killed, are eligible to receive a Purple Heart Medal. The eligible duties do not include accidental or reckless behavior by the officer.

**LIFESAVING MEDAL**
Awarded to ISP personnel who perform actions or who apply techniques that result in saving or sustaining a human life.

**MERITORIOUS SERVICE MEDAL**
Awarded to ISP personnel who have made truly outstanding achievements contributing to the efficiency and/or effectiveness of the department by consistently performing their duties with outstanding skill, diligence, productivity, judgment and responsibility.

**DEPARTMENT COMMENDATION**
Awarded to ISP personnel who perform an outstanding police act with diligence, perseverence or exceptional ability that notably contributes to enhancing the image of the department or prepares, directs or executes a plan, program or procedure that makes a notable contribution to the efficiency and/or effectiveness of the department.

**DEPARTMENT UNIT CITATION**
Awarded to ISP personnel within a unit who have exhibited exceptional professional skill and conduct during a coordinated action or have displayed consistent excellence in carrying out the unit’s mission.

**PROBLEM SOLVING RIBBON**
Awarded to ISP personnel who display distinguished leadership through cooperative efforts with a community and police in improving traffic safety or reducing crime or the fear of crime in a manner which brings great credit to the department. The act or acts must be performed beyond the requirements of the normal work assignment.

**DEPARTMENT SERVICE RIBBON**
Awarded to ISP personnel who served honorably during special details or assignments with distinction.

**P.F.I.T. RIBBON WITH GOLD STAR**
Awarded to ISP personnel for an overall wellness score of 90 percent or above.

**P.F.I.T. RIBBON WITH SILVER STAR**
Awarded to ISP personnel for an overall wellness score between 80 percent and 89 percent.

**P.F.I.T. RIBBON**
Awarded to ISP personnel for an overall wellness score between 40 percent and 79 percent.
Medal Of Honor

Trooper M. Jennifer Radosevic
District 21

At 3 a.m. on February 24, 2001, Trooper Radosevic unselfishly gave of herself by swimming to a vehicle submerged in 12 feet of icy water in an attempt to rescue the occupant. She broke out the rear window with a hammer but could not locate the occupant. Trooper Radosevic surfaced to get a flashlight and re-entered the water to attempt a second rescue. She started experiencing trouble moving her legs due to the cold water and was forced to terminate the rescue attempt. A dive team arrived nearly two hours later. The vehicle was removed from the lake and a single occupant was located in the front passenger area.

Achievement Medal

Angela Wilson
Forensics, Training Unit
Carbondale

In addition to Ms. Wilson’s normal duties, she also performed several outstanding acts resulting in improved operations, substantial savings, and enhancing the mission of the Illinois State Police. First, with the creation of the FSC website, www.isp.state.il.us/Forensics/ISPHtml, a greater more qualified applicant pool was provided. General information, CMS applications, and a study guide incorporated into this website have reduced administrative and mailing costs. Secondly, Ms. Wilson created an intranet site for the FSC policy manuals. The centralization of the materials on this site have significantly reduced administrative overhead of production and distribution of the manuals. The cost savings of the reproduction of the multiple manuals for command headquarters and the ten operational laboratories is substantial. Lastly, Ms. Wilson has created electronic versions of manuals for responding to the discovery process. This system saves countless hours of time and administrative overhead as well as reproduction and mailing costs associated with responding to discovery requests. All three acts greatly enhance the missions of the ISP.

Lifesaving Medal

Trooper Mark Brzeczek
District 15

On September 1, 2001, Trooper Brzeczek was the first to arrive at the scene of an ambulance request at the McDonald’s Oasis on I-90. Dispatch advised that a male subject was not breathing and that his wife was trying to give CPR in a van in front of the McDonald’s entrance. Trooper Brzeczek immediately began unassisted CPR on the subject until a bystander offered to help with the breathing bag and continued until the paramedics were able to arrive after being delayed by a train. According to both paramedics, the subject almost died in the ambulance on the scene and advised had Trooper Brzeczek not started CPR, the subject would have died. The ambulance crew was able to stabilize the subject who was awake and alert at the hospital.

Trooper Shawn Cook
District 15

Troopers Brzeczek and Cook responded to a Toll Plaza call in reference to a subject going into cardiac arrest. Upon arrival, they found the victim had no pulse and was not breathing. They started CPR and they continued with the CPR until relieved by the Rosemont Fire Department paramedics. The subject had a pulse and was breathing with the aid of the Emergency Medical Technicians when he was transported to the hospital.

Sergeant Carlita Joe
District 15

On August 15, 2001, Sergeant Joe was advised of a possible suicidal subject about to jump off the 88th Street overpass on I-294. Sergeant Joe arrived on the scene and closed all traffic to the area. She set the inner and outer perimeter using ISP Officers and local agencies. Then, Sergeant Joe began to speak with the subject and convinced her to put her legs back on the sidewalk. The woman threatened to jump several times throwing her legs over the bridge and dangling from the deck. Sergeant Joe saw the opportunity to subdue the victim as she looked over the bridge deck. She ran behind the woman and pulled her while she was threatening to jump. The woman was transported to the hospital and treated for post-partum depression.

Master Sergeant Richard Klekamp
Trooper Alicia Melton
District 11

On August 30, 2001, Master Sergeant Klekamp was returning to District 11 Headquarters when he observed a red Chevrolet stopped in traffic at IL 157 Eastport Plaza Drive. He was told by several bystanders that the driver of the car was unresponsive. Master Sergeant Klekamp called for assistance, and Trooper Melton arrived. They performed an assessment on the driver and determined she did not have a pulse and was not breathing. They removed her from the car, and Master Sergeant Klekamp administered air with an ambu bag while Trooper Melton began chest compressions. The paramedics requested assistance with the chest compressions in the rear of the ambulance until the paramedics had her stabilized.
Sergeant James Minx  
ISP Academy

On October 24, 2001, Sergeant Minx was on the scene of a single car accident and had the driver of the vehicle seated in his squad car when the driver went into cardiac arrest. Sergeant Minx immediately requested Emergency Medical Services and provided CPR and supportive care to the driver. Despite the valiant efforts of the paramedics and Sergeant Minx, the victim was unable to be successfully resuscitated. However, because of the swift, conscientious, and remarkable performance of Sergeant Minx, the patient was able to receive immediate supportive care and rapid transport to the hospital. Paramedics at the scene feel the performance of Sergeant Minx was above the call of duty.

Meritorious Service Award

Captain Kenneth J. Kaupas

As the lead State Police supervisor, Captain Kaupas oversaw a massive investigative effort involving multiple police agencies in two different states. His experience and skill greatly enhanced the supervision of his subordinates, constantly serving as liaison with various agencies, and the dissemination of information throughout the Department. The complexity of this investigation, coupled with the highly emotional aspect of investigating the murder of a fellow ISP officer under constant media scrutiny, was an extremely intense matter. Captain Kaupas successfully managed the internal and external pressure to solve this crime, all the while keeping this investigation moving forward and maintaining a strong and positive leadership model for the investigators. The positive conclusion of this investigation is a direct result of the devotion to duty displayed by Captain Kaupas.

Lieutenant Terry L. Remelius

Provided investigative direction and support during the four year investigation of the contract murder of Debra Abeln. He provided on scene supervision during the crime scene investigation, arrests, and the four year trial process that followed. He coordinated the multi-agency investigation involving over 50 police officers and personnel from the Federal Government, St. Louis Police Department, and the Illinois State Police. This constant coordination effort displayed by Lieutenant Remelius not only involved supervisory direction, but additional support. Lieutenant Remelius personally assisted with search teams and walking areas in finding the murder weapon. His expertise and dedication were essential to the conclusion of this case.

Master Sergeant Stanley Talbot  
Homicide Investigation Team

Nominated for the diligent, selfless, and professional manner in which each individual conducted themselves during the investigation of Master Sergeant Stanley Talbot’s murder. Despite great media scrutiny and community pressure to solve this heinous crime, each individual played a critical role in the overall success of this investigation. Countless hours of time and energy were expended to catch the responsible party. All of the individuals displayed exceptional pride, determination, and devotion to duty during the two week investigation.

Department Special Award

Debra Abeln Investigative Team Zone 6

On December 27, 1997, ISP was requested by the Sauget Police Department to investigate the shooting death of Debra Abeln of St. Louis, Missouri. Ms. Abeln was shot and killed during an apparent armed robbery at the CRT Aviation Company located at St. Louis Downtown Airport, Sauget, Illinois. She was killed by a masked assailant and in the presence of her husband and 12 year old son. The investigation uncovered the fact that the couple was having marital problems. The husband, Richard Abeln, had been involved in several extramarital affairs, and he did not want to share his fortune with his wife. Mr. Abeln was involved in smuggling large amounts of cocaine and marijuana from a source in Texas. Debra Abeln became aware of this drug enterprise so her husband and his business associate, Guy Westmoreland, decided to have her killed before their drug activities became known to the authorities. Indicted for her murder was Deandre Lewis who was contracted by Westmoreland in order to commit the murder.

Trooper Donald Payton  
District 9  
Officer Adam Potter  
South Jacksonville PD

On October 13, 2001, Trooper Payton and Officer Potter were speaking in a parking lot in South Jacksonville. A female approached the officers and reported her husband was in medical distress. She believed he was suffering from a heart attack. EMS was called, and both officers responded to the vehicle which held the victim. Trooper Payton pulled him from the vehicle and laid him flat to begin CPR. He began chest compressions and Officer Potter began respirations with an ambu resuscitator mask. After a few minutes of CPR, the victim regained pulse and began breathing on his own. An ambulance arrived and transported the victim to the hospital.
Commendation

Inspector William Hendrickson

In recognition of the investigative aptitude, tenacity, and professionalism displayed during the seven year probe into the Angelo Moro family. The investigation resulted in a 10 count federal crime indictment against seven members of the familial who were charged with racketeering, conspiracy to commit interstate transportation of stolen property, interstate transportation of stolen property, and tax fraud. Inspector Hendrickson’s actions in this case brought credit and recognition to himself and the Illinois State Police.

Trooper Jose Mendez

In recognition of the seizure of nearly 11,000 pounds of cannabis, street valued at more than $35 million, from a semi-trailer in a motel parking lot in Kane County. Trooper Mendez’s keen observation skills and investigative intuitiveness displayed during routine patrol duties are credited with the removal of a significant amount of illicit drugs from the Chicagoland area and contributed to an enhanced quality of life for the citizens of Illinois.

Lieutenant Sheila Parker

Lieutenant Parker was instrumental in the deployment of more than 1,500 new mobile computing devices to Illinois State Police officers through the IWIN project. Her communication skills, organizational talents, technical knowledge, and ability to plan effectively made this feat possible.

Problem Solving Ribbons

Sergeant Bryan Henn

For problem solving work involving the public and retailers in identifying methamphetamine manufacturers in Zone 5, as part of Operation Crystal Clear.

Sergeant David Youngblut

For initiating the privately funded PRISM program in District 16 to address the DUI problem.

Unit Citation

Blood Alcohol Procedures Team

In recognition of diligence in rewriting, expanding, and clarifying the antiquated procedures for blood-alcohol analysis. The Illinois State Police was statutorily mandated to assume the blood-alcohol testing responsibilities of the Department of Public Health. Many hours were dedicated responding to defense attorneys, judges, and the media in order to ensure this controversial revision was fully considered by all affected parties. The new rules provide improvements for the officer on the street, better administration of the program, and should prove more defensible in court. As a result of the team’s hard work, the new rules are now in effect.

Recipients:

Lieutenant Michael McIntosh
Legal Office

Master Sergeant Emanuel Labron
ISP Academy

Ms. Nancy Easum
Office of the Director

Mr. Larry Etzkorn
ISP Academy

Ms. Lisa Freitag
Legal Office
Illinois State Police
Forensic Laboratories & Investigative Zones

Legend

Forensic Laboratories
- Forensic Science Center at Chicago
- Joliet Forensic Science Lab
- Metro-East Forensic Science Center
- Morton Forensic Science Lab
- Rockford Forensic Science Lab
- Southern Illinois Forensic Science Center
- Springfield Forensic Science Lab
- Westchester Forensic Science Lab
- Interstate